

OVERALL ASSESSMENT SUMMARY

OVERALL

VERY GOOD



EXECUTIVE SUMMARY

STRENGTHS

The staff team are very passionate, knowledgeable and capable and are recruited in line with the organisation's values.

Board engagement and leadership - demonstrate a high level of commitment to values and leadership standards.

Partnership working and collaboration - there is breadth and depth to partner engagement and the team have a good reputation locally and with national partners.

Active Devon have had a broader perspective for a long time (e.g. health focus) meaning that delivery against the new Primary Role is not a change in direction but a natural fit.

The CSP adopts a positive 'can do' approach which means that challenges are met head on.

AREAS FOR IMPROVEMENT

The CSP can afford to be bolder and braver about communicating who you are and what you do. This is linked to an improvement around demonstrating impact, where numbers and case studies combined can create a powerful narrative. Communicating impact on individuals is influential to partners such as Public Health.

Consider having a greater focus on benchmarking Active Devon's work both locally and nationally with other CSPs, including sharing good practice.

Keep a watchful eye on workload both individually and as an organisation - the team's natural enthusiasm to be all things to all people may pose a challenge in terms of focus and priorities.

Explore data capture, sharing and learning through an effective CRM system.

Continue to develop entrepreneurialism within the team and commercial outlook, which will encourage innovation and assist in sustainability.

ASSESSOR