

Active Devon Board

Notes of the meeting held on 20th July 2023 at 4.50pm via Teams

Board Members Present:

Jim Nye, Simon Kitchen, Andy Martin, Steve Brown, Charlotte Burrows, Kay Brennan.

Also in attendance:

Matt Evans (Chief Executive), Gareth Dix, and Hannah Worth (Directors), Jason Wood, Tom Mack and Tim Howard (Partnerships Manager) and Claire Colman (Business Support Officer)

Welcome and Apologies for absence

Apologies had been received from Hannah McDonald, Angie Scott, Claire Beney and Aaron Harverson

Declaration of Interests

There were no new interests declared, beyond those held on the register.

1. Diversity & Inclusion Action Plan (DIAP)

A copy of the updated Diversity & Inclusion Action Plan had been previously circulated. ME & JW introduced the plan. ME highlighted the extended scope of the plan which now integrated priorities from the EDI 'enabling strategy' alongside our governance related priorities. He drew particular attention to the recent website accessibility audit and also the ongoing external consultant review of our EDI processes and DIAP. ME also highlighted a query raised at the FGASC meeting related to articulation of our gender equality ambitions. He would be seeking advise from Sport England.

SK mentioned a DCC document "Ethnically Diverse Communities" which may be helpful and this can be found [HERE](#). Hard copies are also available. In response to CB, JW advised that unconscious bias was a topic which had been identified and would be included in the training plan. There was also discussion about how we promote EDI and support learning and good practice amongst partners we work with, as well as considering diversity of speakers for conferences/public facing events that we run.

Thanks were passed to Jason for his hard work on the plan and it was approved in full.

Ref:	Decisions – <i>Having considered Implications related to EDI, welfare & safety, environmental impact and Active Devon's values, the Board:</i>
230720 ADB A	<i>Approved the updated Diversity and Inclusion Action Plan</i>

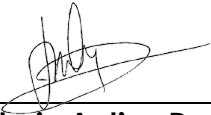
2. Board Performance & Recruitment

ME updated the Board that it had been necessary for Angie Scott to step back from her Board role for the time being. As she is Vice Chair, he would be seeking EOLs. He also updated on plans for Board member 1-1 reviews ahead of the September Board meeting.

3. AOB

There was no other business

I agree these minutes are an accurate and true reflection of the Active Devon Board Meeting held on 20th July 2023.



Chair, Active Devon

Future Meeting Dates

Board

- 7 Sept 2023 4.30-7.00pm
- 23 Nov 2023 4.00-6.30pm (Teams)
- 22 Feb 2024 4.30pm-7.00pm
- 9 May 2024 4.00-6.30pm (Teams)

Sub-Committees (all via Teams)

Diary hold 4.00-6.00pm, specific times TBC

- 19 Oct 2023
- 25 Jan 2024
- 18 Apr 2024
- 18 Jul 2024